

THE TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY

[AHS 0222]

**FEBRUARY 2022
(OCTOBER 2021 EXAM SESSION)**

Sub. Code: 5028

**MASTER OF HOSPITAL ADMINISTRATION (AHS)
FIRST YEAR (Candidates admitted in 2017-2018 & 2020-2021)
PAPER VIII – HEALTHCARE HUMAN RESOURCES MANAGEMENT
*Q.P. Code : 435028***

Time : Three hours

Answer ALL Questions

Maximum : 100 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Define Human Resource Management? Describe the Primary and specific objectives of Human Resource Management.
2. What is Human Resource Planning? Discuss in detail on the factors affecting Human Resource Planning.

II. Write notes on:

(10 x 6 = 60)

1. Describe the function of Human Resource Management.
2. Explain various Principles of Wages and Salary Administration.
3. Discuss on various Methods of performance Appraisals that can be used in a Hospital set-up.
4. Enumerate the Duties and Liabilities of a Registered Trade Union according to the Trade Union Act 1926.
5. Explain the steps involved in Career Planning Process.
6. Write in detail about Executive Development Process and the importance of Executive Development.
7. Explain in detail about the need of Training the Employees in a Hospital and advantages of Job Training.
8. Develop a Selection Procedure as a Human Resource Manager in a hospital.
9. Discuss the kinds of incentives and Fringe benefits.
10. As a Human Resource manager, how will you train the Hospital Personnel to manage Ethics at workspace?
