

[LD 0212]

AUGUST 2013
B.Sc. MEDICAL SOCIOLOGY
THIRD YEAR
PAPER V – PRINCIPLES OF MANAGEMENT

Sub.Code :2225

Q.P. Code : 802225

Time: Three hours

Maximum : 100 Marks

Answer All questions

I Elaborate on:

(3x10 =30)

1. Define planning? Mention the purposes and objectives of planning and add a note on planning process?
2. Define staffing? Explain the process of selection and recruitment?
3. Define leadership? Explain the theories of leadership?

II Write notes on:

(8 x 5 = 40)

1. Principles of management
2. Decision making
3. Strategic versus operational planning
4. Departmentation
5. Line staffing
6. Theories of motivation
7. Communication process
8. Methods of training

III Short Answers on:

(10 x 3 = 30)

1. Management as a science
2. Authority versus responsibility
3. Advantages of performance appraisal
4. Decentralization
5. Organization chart of a hospital
6. Delegation
7. Incentives
8. Job evaluation
9. Importance of communication
10. Characteristics of a leader

[LF 0212]

AUGUST 2014

Sub.Code :2225

**B.Sc. MEDICAL SOCIOLOGY
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Q.P. Code : 802225

Time: Three Hours

Maximum: 100 Marks

Answer All Questions

I Elaborate on:

(3x10=30)

1. Management is 'making the best use of limited resources to achieve a given purpose'. Discuss.
2. Define Leadership. Describe the qualities of a good Leader.
3. What is 'Performance Appraisal'? How will you appraise the performance of employees in an organization?

II Write notes on:

(8x5=40)

1. Importance of Communication
2. Managing human resources
3. Purpose of Organizing
4. Principles of Management
5. The Planning process
6. Advantages of Motivation
7. Steps in Decision making
8. Organizational Development

III Short Answers on:

(10x3=30)

1. Democratic Leadership
2. Authority and Responsibility
3. Implementation Strategies
4. Intrinsic Motivation
5. Job description
6. Staff Structure
7. Inter personal communication
8. Human Relations
9. Errors in Performance Appraisal
10. Planning premises

[LH 0815]

AUGUST 2015

Sub.Code:2225

**B.Sc. MEDICAL SOCIOLOGY
THIRD YEAR**

PAPER V – PRINCIPLES OF MANAGEMENT

Q.P. Code: 802225

Time: Three Hours

Maximum: 100 Marks

Answer All Questions

I. Elaborate on:

(3 x 10 = 30)

1. Explain in detail about the objectives and purpose of planning.
2. Explain in detail about performance appraisal and its advantages.
3. Write about the various styles of leadership and their merits and demerits.

II. Write notes on:

(8 x 5 = 40)

1. Explain the principles of management.
2. What are the various theories of motivation?
3. Explain about social responsibility and social responsiveness.
4. Explain about line of staff authority.
5. What is the role of a manager in an organization?
6. Why is communication important in a hospital?
7. List the purposes of organizing.
8. What are the steps in selecting an employee in a company?

III. Short Answers on:

(10 x 3 = 30)

1. List possible errors in Performance Appraisal.
2. Explain about delegation.
3. Explain about ethics in management.
4. List benefits of organizational change.
5. Criteria for performance appraisal.
6. List various types of communication.
7. Explain about motivation.
8. Explain about the decision making process.
9. List characters of a good leader.
10. What are the steps in planning?

[LJ 0816]

AUGUST 2016

Sub.Code:2225

**B.Sc. MEDICAL SOCIOLOGY
THIRD YEAR**

PAPER V – PRINCIPLES OF MANAGEMENT

Q.P. Code: 802225

Time: Three Hours

Maximum: 100 Marks

Answer All Questions

I. Elaborate on:

(3 x 10 = 30)

1. Explain in detail about planning, its objectives and purposes.
2. Explain about performance appraisal and how it is done for an employee.
3. Explain the various principles of management. List features of a good management.

II. Write notes on:

(8 x 5 = 40)

1. Explain the methods of motivating a hospital employee.
2. List the various limitations of planning.
3. List all the steps in recruitment of an employee.
4. Explain about decision making process.
5. List the various types of communication.
6. Explain about organizational development.
7. Explain the theories of leadership.
8. List advantages and disadvantages of delegation.

III. Short Answers on:

(10 x 3 = 30)

1. Why is ethics important in a hospital?
2. List methods of improving performance of an employee.
3. Explain why management is a science.
4. List methods of overcoming ineffective communication.
5. Explain about job evaluation.
6. Who is a good leader?
7. Why is motivation of employees important?
8. Explain about planning premises.
9. Explain operational planning.
10. What is the role of human factor in leadership?
